



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024_2 EXAMINATION**

COURSE CODE: PAD 712

COURSE TITLE: ADMINISTRATIVE THEORY

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

INSTRUCTIONS:

- 1. Attempt THREE (3) questions in All, Question one (1) and any other TWO (2)**
- 2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each**
- 3. Present all your points in coherent and orderly manner**

Q1a Explore the concept ‘Administration’ and succinctly differentiate between ‘Integral’ and ‘Managerial’ view of administration. (10 Marks)

Q1b Outline and briefly discuss the administrative functions as espoused by Gullick and Urwick. (10 Marks)

Q1c Outline and briefly explain the principles behind management as a concepts. (10 Marks)

Q2a Discuss the contributions of Frank and Lilian Gilbreth’s contributions to Scientific Management. (10 Marks)

Q2b Outline and explain FOUR (4) attributes of Scientific Management. (10 Marks)

Q3a Elaborately discuss FOUR (4) factors that resulted in the rise of bureaucracy. (10 Marks)

Q3b Identify and briefly explain THREE (3) inadequacies of Weber’s bureaucratic theory (10 Marks)

Q4a Identify and discuss THREE (3) elements of Human Relations Theory. (10 Marks)

Q4b Outline and briefly discuss Chester Irving Barnard’s THREE (3) elements of an organisation. (10 Marks)